

Summary

I am an experienced facilitator, evaluator and freelance project manager with over 25 years' experience working across the voluntary, public and private sectors. I have a strong commitment to my own personal and professional development and to supporting this work with individuals and teams. I live and work in Edinburgh.

Current freelance work

- Evaluation of Elgin Youth Development Group's Listening Fund Project
- Evaluation of the Rank Foundation's Dundee Community Development Programme
- Evaluation of place-based cohorts within Rank's Time to Shine leadership programme
- Innovation Coaching for Innovation Unit, supporting Sheffield and other Local Authorities to adopt and adapt innovations in Children's Social Care
- Coaching Local Trust community leaders for Koreo
- Coaching individual voluntary and public-sector leaders
- Mentoring for the Charityworks graduate programme

Recent freelance work

- Evaluation of the Winston Churchill Memorial Trust's Fellowship Programme (with Marit Boot)
- Facilitating development and engagement days for staff and Trustees for Hoot Creative Arts and Friends Provident Foundation
- Consultant to Joseph Rowntree Charitable Trust (JRCT), facilitating the Decennial Review process (November 2017 to September 2018)
- Coaching, facilitation and training at the University of Staffordshire, to support a major change process across two departments
- Designing and delivering personal and professional development for middle managers in Joseph Rowntree Foundation's Communications & Digital team
- Action Learning facilitation for York Women's Network

Career

Fellowship Director, Clore Social Leadership Programme, 04/2009 to 07/2013

- Start-up design and delivery of £1M Fellowship Programme for aspiring leaders in the social sector (charity, voluntary, social enterprise, etc.)
- Design and management of process for selection and appointment of the Clore Social Fellows (65 across four cohorts)
- Design and delivery of Fellows' residential training courses (three per year), in partnership with a wide range of training providers, presenters and facilitators
- Design and delivery of a range of Fellowship workshops, recruitment and other events
- Provision of ongoing challenge and support on content and timing of each Fellow's personalised development programme
- Deputise for Founding Director, Dame Mary Marsh
- Manage staff including Programme Officer, Finance Officer and interns
- Strategic liaison with key internal and external stakeholders, including CSLP Chair and Trustees, and a wide range of funders including Trusts and Foundations, corporates and charities
- Manage evaluation, including partnership with The Work Foundation
- Manage Fellowship budget, and all contractual agreements with providers

Freelance Project Manager, 09/2008 to 04/2009

- Clore Duffield Foundation: Editing and project management of Get It: The Power of Cultural Learning (published April 2009)
- Nesta: Learning portfolio review
- Clore Social Leadership Programme: Research and development work for start-up Fellowship programme

Senior Development Manager, Challenge Programme, Nesta, 06/2006 to 08/2008

- Initiated and project managed Innovation Live, a major conference focused on service innovation and innovative ways of working, delivered in partnership with NHS Institute for Innovation & Improvement (QEII Conference Centre, London, 12 November 2008)
- Managed operational aspects of Nesta's Challenge team (budget £4M per annum)
- Presented regularly to Innovations Programme Committee (chaired by Sir Michael Barber) and Nesta Trustees (Chaired by Sir Chris Powell)
- Represented Nesta on Board of Innovation Exchange (Innovation Unit, Chaired by Julia Unwin) and Health Launchpad Investment Committee (Young Foundation, chaired by Lord Norman Warner)
- Led on commissioning and management of large-scale independent evaluation for Health Launchpad

- Designed and delivered major new initiative: Innovations in Mental Health, a £750,000 scheme targeted at frontline workers, service users and carers, delivered in partnership with Mental Health Foundation, Mental Health Media, Mind, Rethink and Sainsbury Centre
- Led on partnership project with the Young Foundation focused on innovation relating to long term conditions (funding £1.2M)
- Led on development of new social investment strand (£1.5M, launched November 2008)
- Led on partnership with Office of the Third Sector-funded Innovation Exchange

Learning Programme Manager, Nesta, 06/2002 to 05/2006

Freelance Project Manager, Clore Duffield Foundation, 06/2001 to 07/2004

Business Development Manager, Black & White Publishing, Edinburgh, 03/1999 to 04/2001

International Advertising Manager, Dyson, 03/1997 to 03/1998

Advertising Account Manager, Lansdown Conquest, 01/1996 to 02/1997

Centenary Press Officer, National Trust, 08/1994 to 01/1996

Membership Administrator, National Trust, 10/1989 to 08/1994

Bookseller, Brighton, 12/1988 to 10/1989

Trainee Librarian, St Hugh's College, Oxford, 08/1987 to 06/1988

Education

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| Corpus Christi College, Oxford (Scholarship), BA Hons. 2.1, English Language & Literature | 1984 to 1987 |
| Brighton, Hove & Sussex VI Form College, Hove, 3 'A' Levels (A, A B) & 1 'S' Level (History) | 1982 to 1984 |
| St Gregory's Comprehensive, Bath, 10 'O' Levels | 1979 to 1982 |

Professional training and development

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| Virtual Action Learning Training, Action Learning Associates (ALA) | 01/2019 |
| Postgraduate Certificate in Coaching & Mentoring, York St John University, York 09/15 to 09/16 | |
| Accredited Coach, International Coach Federation (ICF) | 12/2017 |
| Accredited Action Learning Facilitation Training, ALA | 09/2009 |
| Introduction to Counselling & Psychotherapy, Westminster | 07/07 to 07/08 |

Pastoral Forum, Certificate

Other qualifications and experience

Interim Chair, Accessible Arts & Media, York
Senior Associate, Innovation Unit

06/16 to 12/17
05/15 to the
present